

TIPS on WHAT to LOOK for in a MENTOR

Participants may have the opportunity to select a mentor of their choice or have one selected by the Human Resources Manager. The following tips are helpful when selecting a mentor or finding one well suited to your needs.

- Sign up as a Protégé or Mentor and submit the application to Larry Sargent.
- The most important consideration is to find someone you can respect. If you know of someone who has accomplished things that you admire and want to achieve yourself, ask that person if they may be willing to mentor you. If they currently are not signed up as a mentor, please encourage them to do so and both of you will benefit from the relationships that may be formed.
- If your goal is to advance, seek someone about 1 or 2 grade levels above yourself, someone too senior, may not necessarily have had to follow the same career paths that are currently available to you.
- Look for someone who is patient, has time to go over goals, willing to review and comment on your career development plan and someone who is a good listener.
- Look for someone who will support your goals and aspirations, who will encourage you to accept challenges and overcome difficulties.
- Find someone that will motivate and inspire you to become a more informed and valuable employee.
- If you are on the short side of retirement, find someone who is willing to share their approach to long-term retirement goals and willing to contribute ideas towards independent financial security.